

Lake Orion Community Schools
Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000
Calendar Year 2021 Information

Position	Compensation			Retirement & FICA		Tuition	Insurance**	Total
Description	Medicare Wages (Per 2021 W-2)	District Paid 403(b)/TSA	Health Care FSA/HSA* Election	State Mandated Retirement	Federally Mandated FICA	Tuition Reimbursed	Employee Insurance**	District Cost of Compensation
Superintendent	200,731.77	15,023.00	-	56,594.50	11,770.80	-	7,408.48	291,528.55
Assistant Superintendent	162,399.45	17,397.00	-	49,946.60	11,208.39	-	20,355.59	261,307.03
Assistant Superintendent	152,213.56	17,397.00	6,850.00	47,176.79	11,060.70	-	20,355.59	255,053.64
Assistant Superintendent	156,058.63	17,397.00	2,600.00	47,458.89	11,116.45	-	18,085.23	252,716.20
Principal	130,811.88	7,624.00	-	40,440.64	10,007.11	-	20,225.80	209,109.43
Principal	125,264.39	7,232.00	-	38,761.76	9,582.72	-	20,175.37	201,016.24
Principal	115,925.10	5,788.00	-	35,625.03	8,868.27	5,600.00	20,138.52	191,944.92
Director	122,774.86	5,788.00	-	37,557.65	9,392.28	-	15,743.26	191,256.05
Director	118,336.34	5,788.00	-	36,277.29	9,052.73	-	20,138.52	189,592.88
Principal	114,098.08	5,630.00	-	35,001.85	8,728.50	-	20,114.14	183,572.57
Principal	111,698.08	5,630.00	2,400.00	35,001.85	8,544.90	-	20,114.14	183,388.97
Principal	113,529.61	5,731.00	-	34,949.48	8,685.02	-	20,114.14	183,009.25
Principal	110,070.34	5,630.00	2,500.00	34,557.44	8,420.38	449.00	20,114.14	181,741.30
Principal	110,738.28	5,630.00	2,000.00	34,684.28	8,471.48	-	20,119.95	181,643.99
Director	124,687.65	5,861.00	-	36,403.38	9,538.60	-	2,803.83	179,294.46
Assistant Principal	106,119.34	5,504.00	-	32,704.88	8,118.13	-	20,020.14	172,466.49
Teacher	119,034.92	-	-	25,054.01	9,106.18	-	15,353.58	168,548.69
Assistant Principal	101,551.10	5,184.00	-	31,405.03	7,768.66	780.00	20,047.58	166,736.37
Assistant Principal	101,166.66	-	-	29,779.91	7,739.25	7,500.00	20,020.16	166,205.98
Assistant Principal	100,465.02	5,132.00	-	30,966.42	7,685.57	-	14,793.20	159,042.21
Assistant Principal	106,154.63	4,755.00	2,600.00	32,122.08	8,120.83	-	2,447.38	156,199.92
Teacher	103,033.05	-	-	28,225.33	7,882.03	-	2,363.64	141,504.05
Teacher	101,522.29	-	-	27,784.98	7,766.45	-	2,368.52	139,442.24
Teacher	100,981.38	-	-	27,627.64	7,725.08	-	2,355.54	138,689.64
Teacher	100,961.90	-	-	27,622.51	7,723.59	-	2,018.22	138,326.22
Teacher	100,699.04	-	-	27,546.70	7,703.48	-	2,355.54	138,304.76

* FSA stands for Flexible Spending Account, HSA stands for Health Savings Account (IRC Sec 125)

** Employee insurance includes health, life, dental, vision, LTD and AD&D