Extended COVID-19 Learning Plan  
*as Described in Public Act 149, Section 98a*

April 14, 2021

On August 20, 2020, Governor Whitmer signed House Bill 5913 into law as Public Act 149. Section 98a states that in order to receive state aid for 2020-2021, districts must provide for instruction under an extended COVID-19 Learning Plan (“Plan”) that has been approved by an intermediate district or authorizing body. The Plan does not replace the District’s/PSA’s COVID-19 Preparedness and Response Plan, it is an additional plan that includes new assurances and sections on educational goals, instructional delivery, grading, and equitable access. PA 149 does not apply to districts that operate as a cyber-school.

District/PSA educational goals written for all students and all subgroups must be established no later than September 15, 2020 and submitted in their Plan to the ISD or Authorizing Body, as applicable, no later than October 1, 2020 for approval. ISDs and PSAs will transmit the approved plan to the superintendent of public instruction and the state treasurer.
Lake Orion Community Schools Extended COVID-19 Learning Plan

Address of School District/PSA: 315 N. Lapeer Street Lake Orion, MI 48362

District/PSA Code Number: 63230

District/PSA Website Address: www.lakeorionschools.org

District/PSA Contact and Title: Ben Kirby, Superintendent

District/PSA Contact Email Address: ben.kirby@lok12.org

Name of Intermediate School District/PSA: Oakland Schools Intermediate School District

Name of PSA Authorizing Body (if applicable):

Date of Adoption by Board of Education/Directors:
Assurances

1. The District/PSA will make their board approved Extended COVID-19 Learning Plan accessible through the transparency reporting link located on the District’s/PSA’s website no later than October 1, 2020.

2. The District/PSA will create and make available on its transparency reporting link located on the District/PSA’s website, a report concerning the progress made in meeting the educational goals contained in its Extended COVID-19 Learning Plan not later than February 1, 2021, for goals its expected would be achieved by the middle of the school year and not later than the last day of school of the 2020-2021 school year for goals the District/PSA expected would be achieved by the end of the school year.

3. Benchmark Assessments: The District/PSA will
   - select a benchmark assessment or benchmark assessments that is/are aligned to state standards.
   - administer the approved benchmark assessment, or local benchmark assessment, or any combination thereof, to all pupils in grades K to 8 to measure proficiency in reading and mathematics within the first nine weeks of the 2020-2021 school year and again not later than the last day of the of the 2020-2021 school year.

4. If delivering pupil instruction virtually, the District/PSA will
   - provide pupils with equitable access to technology and the internet necessary to participate in instruction, and
   - expose each pupil to the academic standards that apply for each pupil’s grade level or courses in the same scope and sequence as the District/PSA had planned for that exposure to occur for in-person instruction.

5. The District/PSA, in consultation with a local health department will develop guidelines concerning appropriate methods for delivering pupil instruction for the 2020-2021 school year that are based on local data that are based on key metrics. Key metrics that the District/PSA will consider shall include at least all of the following:
   - COVID-19 Cases or Positive COVID-19 tests
   - Hospitalizations due to COVID-19
   - Number of deaths resulting from COVID-19 over a 14-day period
   - COVID-19 cases for each day for each 1 million individuals
   - The percentage of positive COVID-19 tests over a 4-week period
   - Health capacity strength
   - Testing, tracing, and containment infrastructure with regard to COVID-19
6. If the District/PSA determines that it is safe to provide in-person instruction to pupils, the District/PSA will prioritize providing in-person instruction to pupils in grades K to 5 who are enrolled in the District/PSA.

7. The District/PSA assures that
   - instruction will be delivered as described in this plan and approved by the District/PSA Board,
   - the description of instructional delivery in this plan matches the delivery of instruction to be delivered during the 2020-2021 school year,
   - the District/PSA will re-confirm how instruction will be delivered during the 2020-2021 school year thirty days after the approval of the plan, and every 30 days thereafter at a meeting of the Board, and
   - public comment will be solicited from the parents or legal guardians of the pupils enrolled in the District/PSA during a public meeting described in PA-149.

8. The District/PSA will ensure that students with disabilities will be provided with equitable access to instruction and accommodation in accordance with applicable state and federal laws, rules and regulations.

9. The District/PSA will ensure that two (2), 2-way interactions occur between a pupil enrolled in the District/PSA and the pupil's teacher or at least one (1) of the pupil's teachers during each week of the school year for at least 75% of the pupils enrolled in the District/PSA. The District/PSA will publicly announce its weekly interaction rates at each District/PSA Board meeting where it re-confirms how instruction is being delivered. The District/PSA will make those rates available through the transparency reporting link located on the District/PSA website each month for the 2020-2021 school year.

[Signature]
President of the Board of Education/Directors

4-14-21
Date
Learning Plan Narrative

Opening Statement

• Please provide a statement indicating why an Extended COVID-19 Learning Plan is necessary to increase pupil engagement and achievement for the 2020-2021 school year.

The COVID-19 global pandemic is impacting our school community in a number of ways: we are experiencing a traumatic event, many students may have significant gaps in their learning, and equity issues are more pronounced.

As we returned to school in the fall, our first priority was to ensure the well-being of all members of our school community. Because of the wide range of experiences students had during the remote learning portion of the 2019-20 school year, we anticipated that students would begin fall learning of 2020 with a wider than usual range of competencies. We expected that many students may be behind and may need opportunities to catch up. Teachers need opportunities to collaborate with each other as they examine student work and determine what comes next in the learning for each student.

Lake Orion Community Schools began the school year in a remote learning environment, we ensured that there were structures in place for student engagement and achievement for all. This plan focused on teaching and learning with an emphasis on equity for all learners and the well-being of students and staff.

Educational Goals

• Please outline and describe the educational goals expected to be achieved for the 2020-2021 school year. The District/PSA must establish all of its goals no later than September 15, 2020. Authorizing bodies expect PSA educational goals will be aligned to the educational goal within your charter contract.
• Specify which goals are expected to be achieved by the middle of the school year and which goals are expected to be achieved by the end of the school year.
• Ensure that all of the following apply to the educational goals described in this section: (a) The goals include increased pupil achievement or, if growth can be validly and reliably measured using a benchmark assessment or benchmark assessments, growth on a benchmark assessment in the aggregate and for all subgroups of pupils; (b) The District/PSA benchmark assessment(s) are aligned to state standards and will be administered to all pupils K-8 at least once within the first 9 weeks of the 2020-2021 school year and not later than the last day of the 2020-2021 school year to determine whether pupils are...
making meaningful progress toward mastery of these standards; and (c) the District’s/PSA’s educational goals are measurable through a benchmark assessment or benchmark assessments.

• To the extent practicable, the District/PSA will administer the same benchmark assessment or benchmark assessments that it administered to pupils in previous years.

Student achievement goals were presented to the Board of Education on September 23, 2020. Lake Orion Community Schools has used Fastbridge for the past three years as the district benchmark assessment and will continue to do so for the 2020-2021 school year. LOCS will administer Fastbridge earlyReading and earlyMath to all kindergarten and first grade students. Fastbridge aReading and aMath will be administered to all students in grades two through eight. Results of beginning of the year testing were shared with the Board of Education on October 28, 2020. Results of the middle of year testing were shared with the Board of Education on February 10, 2021.

<table>
<thead>
<tr>
<th>Goal Category</th>
<th>Goal Related to Achievement or Growth on K - 8 Benchmarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Middle of the Year Reading Goal</td>
<td>The fall Fastbridge earlyReading mean scale score for all kindergarten and first grade students will improve by fifteen points by the middle of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge aReading mean scale score for all second through eighth grade students will improve by six points by the middle of year.</td>
</tr>
<tr>
<td>End of the Year Reading Goal</td>
<td>The fall Fastbridge earlyReading mean scale score for all kindergarten and first grade students will improve by thirty points by the end of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge aReading mean scale score for all second through eighth grade students will improve by twelve points by the end of year.</td>
</tr>
<tr>
<td>Middle of the Year Mathematics Goal</td>
<td>The fall Fastbridge earlyMath mean scale score for all kindergarten students will improve by ten points by the middle of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge earlyMath mean scale score for all first-grade students will improve by four points by the middle of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge aMath mean scale score for all second through eighth grade students will improve by three points by the middle of year.</td>
</tr>
<tr>
<td>End of the Year Mathematics Goal</td>
<td>The fall Fastbridge earlyMath mean scale score for all kindergarten students will improve by twenty points by the end of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge earlyMath mean scale score for all first-grade students will improve by five points by the end of year.</td>
</tr>
<tr>
<td></td>
<td>The fall Fastbridge aMath mean scale score for all second through eighth grade students will improve by six points by the end of year.</td>
</tr>
</tbody>
</table>
Instructional Delivery & Exposure to Core Content

• Please describe how and where instruction will be delivered during the 2020-2021 school year. (e.g. instruction may be delivered at school or a different location, in-person, online, digitally, by other remote means, in a synchronous or asynchronous format, or any combination thereof).

Instruction for Lake Orion Community Schools K-12 students began remotely for all students. Students received both synchronous and asynchronous learning each week during remote learning. Elementary students learned remotely through October 23, 2020 and secondary students learned remotely through November 6, 2020.

Categorical and some special education students began in-person learning on September 14, 2020 at their assigned school based on their individual education plan (IEP). These students also have asynchronous learning when they are not attending in-person school.

All students transitioned back to fully remote learning due to a local and statewide rise in COVID-19 cases on November 16, 2020 through January 18, 2021.

Support was given by the LOCS Board of Education on December 16, 2020 to authorize administration to plan for in-person learning, hybrid or to continue with remote learning for each level of students.

January/February 2021 Elementary students:
1. In-person learning began January 19, 2021 – March 2, 2021 on a shortened day to limit the amount of time a student has their mask off during school hours (unless a class, school or district is forced to close due to COVID-19 and go into a remote learning setting). Students did not eat lunch at school but took home a grab and go lunch and breakfast each day. Students accessed specials classes in an asynchronous format each afternoon from home.
2. Dragon Virtual (online learning) remained the same and will continue for the remainder of the school year. Students have one Dragon Virtual Teacher assigned to them and met synchronously throughout the day with asynchronous learning as well. Lessons were recorded so a student unable to attend the synchronous lesson for the day could still participate.

March 2021 Elementary students:
1. March 8, 2021 in-person learning hours will increase for all elementary students due to the COVID numbers decreasing or being stable in the LOCS community and across the state of Michigan (unless a class, school or district is forced to close due to COVID-19 and go back to a remote learning setting). The mental health of students was also taken into consideration when making this decision.
Area districts have reported extremely low incidents of school transmission as they increased school density. Students will eat lunch at school being socially distanced 6-feet apart. Students will have access to take home a grab and go breakfast each day for the next day. Students will have all classes in-person.

2. Dragon Virtual (online learning) will remain the same and will continue for the remainder of the school year. Students have one Dragon Virtual Teacher assigned to them and meet synchronously throughout each day with asynchronous learning as well. Lessons will be recorded so a student unable to attend the synchronous lesson for the day can still participate.

April 2021 Elementary students:
1. All elementary students will continue with their current in-person schedule of receiving 6 hours and 25 minutes per day instruction five days a week, therefore, there is no change in the amount of instruction time for the month of April.
2. Dragon Virtual (online learning) will remain the same and will continue for the remainder of the school year. Students have one Dragon Virtual Teacher assigned to them and meet synchronously throughout each day with asynchronous learning as well. Lessons will be recorded so a student unable to attend the synchronous lesson for the day can still participate.

January/February 2021 Middle School students:
1. In-person learning in a hybrid model began on January 19, 2021 – see Hybrid chart below. Students did not eat lunch at school but took home a grab and go lunch and breakfast each day.
2. Dragon Virtual (online learning) remained the same for the remainder of the semester. Students attended synchronously for their regularly scheduled classes. Classes were recorded so a student unable to attend the synchronous lesson for the day could still participate.
January/February 2021 Middle School Hybrid Schedule:

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30-8:17 1st hour</td>
<td>7:30-8:17 1st hour</td>
<td>7:30-8:17 1st hour</td>
<td>7:30-8:17 1st hour</td>
<td>7:30-8:17 1st hour</td>
</tr>
<tr>
<td>Group/Green in-person</td>
<td>Group/White in-person</td>
<td>Group/Green asynchronous</td>
<td>Group/White in-person</td>
<td>Group/Green asynchronous</td>
</tr>
</tbody>
</table>

March 2021 Middle School students:

1. March 8, 2021 in-person learning hours will increase for all middle level students due to the COVID numbers decreasing or being stable in the LOCS community and across the state of Michigan (unless a class, school or district is forced to close due to COVID-19 and go back to a remote learning setting). The mental health of students was also taken into consideration when making this decision. Area districts have reported extremely low incidents of school transmission as they increased school density. Middle level students will no longer be on a hybrid schedule; all students will attend school each day. Students will eat lunch at school being socially distanced 6-feet apart. Students will have access to take home a grab and go breakfast each day for the next day.

2. Dragon Virtual (online learning) will remain the same for the semester. Students attend synchronously for their regularly scheduled classes. Classes will be recorded so a student unable to attend the synchronous lesson for the day can still participate.

April 2021 Middle School students:

1. All middle school students will continue with their current in-person schedule of receiving 6 hours and 15 minutes instruction per day five days a week, therefore, there is no change in the amount of instruction time for the month of April.
2. Dragon Virtual (online learning) will remain the same for the year. Students attend synchronously for their regularly scheduled classes. Classes will be recorded so a student unable to attend the synchronous lesson for the day can still participate.

January, February, through March 19, 2021 High School students:
1. In-person learning in a hybrid model began on January 19, 2021. This hybrid learning plan will continue in the same format (unless a class, school or district is forced to close due to COVID-19 and go into a remote learning setting) – see Hybrid chart below. Students will not eat lunch at school but will take home a grab and go lunch and breakfast each day.
2. Dragon Virtual (online learning) will remain the same for the remainder of the semester. HS virtual learning will all be asynchronous with mentor teachers having weekly office hours.

January, February, through March 19, 2021 High School Hybrid Schedule:

**HALF STUDENT POPULATION PRESENT, NO STUDENT LUNCHES**

<table>
<thead>
<tr>
<th>Student Support (Office Hours)</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00-8:45 am</td>
</tr>
</tbody>
</table>

| Even Weeks:                   | Even Weeks:                   | Even Weeks:                   | Even Weeks:                   | Even Weeks:                   |
|                              | “Green” Day                   | “Green” Day                   | “White” Day                   | “Green” Day                   |
| A-E. In Person                | L-Z. In Person                | L-Z. In Person                | L-Z. In Person                | L-Z. In Person                |

| Odd Weeks:                   | Odd Weeks:                   | Odd Weeks:                   | Odd Weeks:                   | Odd Weeks:                   |
| A-E. In Person                | L-Z. In Person                | L-Z. In Person                | L-Z. In Person                | L-Z. In Person                |

| 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                |
| 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                |
| Period 3 12:10-1:19          | Period 3 12:10-1:19           | Period 3 12:10-1:19           | Period 3 12:10-1:19           | Period 3 12:10-1:19           |
| 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                | 6 min passing                |
| Grab 'n Go Lunch             | Grab 'n Go Lunch             | Grab 'n Go Lunch             | Grab 'n Go Lunch             | Grab 'n Go Lunch             |
| Buses Depart 2:45            | Buses Depart 2:45            | Buses Depart 2:45            | Buses Depart 2:45            | Buses Depart 2:45            |

March 22, 2021 High School Schedule:
1. In-person learning will increase for all high school students on March 22, 2021 due to the COVID numbers decreasing or being stable in the LOCS community and across the state of Michigan. The students will attend school each day from 9:40 a.m. – 2:35 p.m. (unless a class, school or district is forced to close due to COVID-19 and go into a remote learning setting). Students will no longer be on a hybrid schedule. Students will not eat lunch at school but will be provided a
suggested nutrition break daily while in session and be offered a grab and go lunch and breakfast each day to take home.

2. Dragon Virtual (online learning) will remain the same for the remainder of the semester. HS virtual learning will all be asynchronous with mentor teachers having weekly office hours.

April 2021 High School students:

1. All High School students will continue with their current in-person schedule of receiving 4 hours 55 minutes of instruction five days a week, therefore, there is no change in the amount of instruction time for the month of April.

2. Dragon Virtual (online learning) will remain the same for the remainder of the year. HS virtual learning will all be asynchronous with mentor teachers having weekly office hours.

• Please describe how instruction for core academic areas will expose each pupil to the academic standards that apply for each pupil’s grade level or course in the same scope and sequence as the District/PSA had planned for that exposure to occur for in-person instruction.

Teachers in all grade levels will stay on pace with the district curriculum maps for each grade level and content area/course regardless of the learning format. All district curriculum maps have been adjusted to include some core content from spring 2019 that may have been missed due to the COVID-19 school closure. District common assessments will still be given to students to make sure that teachers are staying on pace with the expected teaching. Students in kindergarten through eighth grade have all been screened in reading and math using Fastbridge and will be again in the middle of the school year and at the end of the school year.

• Please describe how pupil progress toward mastery of the standards described within this section will be graded or otherwise reported to the pupil and the pupil’s parent or legal guardian.

Lake Orion Community Schools hosted virtual curriculum nights for teachers to explain to parents and students class/course content expectations, curriculum, and student achievement in September. LOCS hosted and will continue to host virtual parent-teacher conferences at all levels to update parents and students on academic progress in the class/course (high school level is each quarter, middle level is fall and spring and elementary level is fall and spring). Teachers are expected to update grades in PowerSchool weekly. Teachers will provide feedback to students in Seesaw and Microsoft Teams on activities, assignments, assessments, etc. Teachers will complete standards-based report cards for the elementary and middle level students at the end of
each semester (January and June). Teachers will complete report cards with grades for all high school students quarterly. Dates of report cards have not changed for the 2020-2021 school even though we are beginning in the remote learning format.

All parents who have students in kindergarten through eighth grade were notified on how the student performed on the district benchmark screener assessment in November 2020.

Parents and/or students can attend teacher office hours at any time to have further dialogue about student academic progress.

**Equitable Access**

- If delivering pupil instruction virtually, please **describe** how the District/PSA will provide pupils with equitable access to technology and the internet necessary to participate in instruction.

The Lake Orion Community School District distributed 5,800 technology devices – iPads and laptops in August. The district’s plan ensures that every student has a district device or that the student has their own device to use throughout the course of this year. The district communicated with every family and provided them with multiple opportunities to receive a district device for their student to use during the 2020-2021 school year. During the first week of school, teachers will monitor so that if a student does not have a device one can be supplied to him/her. LOCS is also providing wireless hotspots to families who lack regular internet access.

- **Please describe** how the District/PSA will ensure that students with disabilities will be provided with equitable access to instruction and accommodation in accordance with applicable state and federal laws, rules and regulations.

Lake Orion Community Schools (LOCS) will collaborate with families during the course of the school year to individually review student programs and to facilitate the students' access to the general education curriculum, as defined by the District's COVID-19 Preparedness and Response Plan. LOCS will work in good faith and to the extent practicable with families, to implement IEPs on an ongoing basis, and take into consideration information from the State and Federal Government and our Local Public Health Department Partners.

The LOCS Special Education Department is dedicated to providing free and appropriate educational opportunities for students with disabilities and will align with Oakland County Health Division recommendations. Our special education staff will continue working with families to collaboratively identify the most essential services for each student that can be provided both directly and indirectly in virtual or hybrid learning environments. LOCS recognizes that some students with IEPs are unable to progress in a virtual environment. In collaboration with families and the Special Education
Department, teams will provide a hybrid learning modality to provide some in-person services while following all recommended guidelines by the Oakland County Health Division. Each individualized plan will outline the services needed for the student to succeed. Student plans will be adjusted, as needed, in coordination with families. We recognize that each student will have an individual plan based on the learning model selected by the IEP team. LOCS is dedicated to continue to ensure all students make progress and access learning in all environments.

The LOCS Special Education Department will follow Michigan Administrative Rules for Special Education (MARSE) and IDEA policies and procedures for students with disabilities. This includes following child find requirements, evaluations, eligibility, and providing accommodations, aids and related services to students who are eligible under MARSE criteria for disabilities. The District will adhere to health guidelines during evaluations and when providing accommodations, aids, and related services.

LOCS is committed to providing families an opportunity to have meaningful participation in the special education process. We will continue to conduct IEP meetings in the environment that is most comfortable for all.